

## Conversation Guide: Being White in the Racial Justice Movement

*Living Room Conversations offers a simple, sociable and structured way to practice communicating across differences while building understanding and relationships. Typically, 4-6 people meet in person or by video call for about 90 minutes to listen to and be heard by others on one of our nearly 100 [topics](#). Rather than debating or convincing others, we take turns talking to share, learn, and be curious. No preparation is required, though background links with balanced views are available on some topic pages online. Anyone can host using these italicized instructions. [Hosts also participate](#).*

### I. Introductions: Why We're Here (~10 minutes)

*Each participant has 1 minute to introduce themselves.*

- Share your name, where you live, what drew you here, and if this is your first conversation.

### II. Conversation Agreements: How We'll Engage (~5 minutes)

*These will set the tone of our conversation; participants may volunteer to take turns reading them aloud.*

- **Be curious and listen to understand.** Conversation is as much about listening as it is about talking. You might enjoy exploring how others' experiences have shaped their values and perspectives.
- **Show respect and suspend judgment.** People tend to judge one another. Setting judgement aside opens you up to learning from others and makes them feel respected and appreciated. Try to truly listen, without interruption or crosstalk.
- **Note any common ground as well as any differences.** Look for areas of agreement or shared values that may arise and take an interest in the differing beliefs and opinions of others.
- **Be authentic and welcome that from others.** Share what's important to you. Speak from your experience. Be considerate of others who are doing the same.
- **Be purposeful and to the point.** Do your best to keep your comments concise and relevant to the question you are answering. Be conscious of sharing airtime with other participants.
- **Own and guide the conversation.** Take responsibility for the quality of your participation and the conversation as a whole. Be proactive in getting yourself and others back on track if needed. Use an agreed upon signal like the "time out" sign if you feel the agreements are not being honored.

### III. Question Rounds: What We'll Talk About

*Optional: a participant can keep track of time and gently let people know when their time has elapsed.*

#### Round One: Getting to Know Each Other (~10 min)

*Each participant can take 1-2 minutes to answer one of these questions:*

- What are your hopes and concerns for your family, community and/or the country?
- What would your best friend say about who you are?
- What sense of purpose / mission / duty guides you in your life?

## **Round Two: Exploring the Topic -- Being White in the Racial Justice Movement (~40 min)**

*One participant can volunteer to read this paragraph.*

Terms like white fragility, white guilt, white privilege, and white ally have been inundating the media as the unrest in response to the death of George Floyd persists. What does it mean to be white in today's society? How has this impacted your life, your self-perception and your involvement with conversations around race?

*Take ~2 minutes each to answer a question below without interruption or crosstalk. After everyone has answered, the group may take a few minutes for clarifying or follow up questions/responses. Continue exploring additional questions as time allows.*

- What is your earliest memory of being white? What does whiteness mean to you? How has that changed or stayed the same over time?
- What messages have you internalized about Blackness or people of color? How do you understand whiteness in relation to those messages?
- How do you understand the terms white fragility, white guilt, white privilege and white ally? What is it like to apply those terms to yourself?
- What advantages and disadvantages do you have as a white person fighting against racism?
- Have you encountered being wrong or corrected in your work against racism? What was that like for you? If you haven't had this experience, how will you deal with it when it happens?
- Think of those times when you were successful in interrupting racism and those times when you allowed a racist act or comment to go unchallenged. What happened? What helped you to act or kept you from acting? What new learnings emerged from those experiences?

## **Round Three: Reflecting on the Conversation (~15 min)**

*Take 2 minutes to answer one of the following questions:*

- What was most meaningful / valuable to you in this Living Room Conversation?
- What learning, new understanding or common ground was found on the topic?
- How has this conversation changed your perception of anyone in this group, including yourself?
- Is there a next step you would like to take based upon the conversation you just had?

## **Closing (~5 min)**

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- *Join or host more conversations!* With a) this group by exchanging your emails; b) others in person and/or by video call online. Get more involved or learn how to host at [livingroomconversations.org/get-involved/](https://livingroomconversations.org/get-involved/)



*Thank you!*